UNITED STATES DISTRICT COURT WESTERN DISTRICT OF TENNESSEE

Thomas M. Gould, Clerk U.S. District Court W.D. OF TN.

W Fastern (Jackson) DIVISION

	Western (Memphis) DIVISION	W.D. OF TN, Jackson
vs.	ntiff. Oplan Oplan Oplan Oplan One oplan Opla	No
	COMPLAINT	
1. This action that apply)	Title VII of the Civil Rights Act of 1964, as to 2000e-17 (amended in 1972, 1978 and by Pub. L. No. 102-166) (race, color, gender, re NOTE: In order to bring a suit in federal you must first obtain a right to sue letter Opportunity Commission. Age Discrimination in Employment Act of 1621 - 634 (amended in 1984, 1990, and Employment Amendments of 1986, Pub. L Act of 1991, Pub. L. No. 102-166) NOTE: In order to bring a suit in federal Discrimination in Employment Act, you me	s codified, 42 U.S.C. §§ 2000e y the Civil Rights Act of 1991, eligion, national origin). district court under Title VII, from the Equal Employment 1967, as codified, 29 U.S.C. §§ by the Age Discrimination in I. No. 92-592, the Civil Rights
	Americans with Disabilities Act of 1990, as 12117 (amended by the ADA Amendme 110-325 and the Civil Rights Act of 1991, P NOTE: In order to bring a suit in fed Americans with Disabilities Act, you must f	s codified, 42 U.S.C. §§ 12112 ents Acts of 2008, Pub. L. No. Pub. L. No. 1102-166). Heral district court under the

from the Equal Employment Opportunity Commission.

JURISDICTION

2. Jurisdiction is specifically conferred upon this United States District Court by the aforementioned statutes, as well as 28 U.S.C. §§ 1331, 1343. Jurisdiction may also be appropriate under 42 U.S.C. §§ 1981, 1983 and 1985(3), as amended by the Civil Rights Act of 1991, Pub. L. No. 102-166, and any related claims under Tennessee law.

PARTIES

3.	Plaintiff resides at:			
26	on Crown	ell Atrect		
		STREET	ADDRESS	
1	County,	State	Zip Code	Telephone Number
4. 	Defendant(s) reside	es at, or its business i	s located at: ADDRESS	
\mathcal{U}	County,	Partlett,	TENNEMEE, State	781X4-01857 Zip Code
	E: If more than one dant.	e defendant, you m	ust list the names,	address of each additional
5.	The address at whi	ch I sought employm	ent or was employed	by the defendant(s) is:

		STREET ADDRESS
M	County	City State Zip Code
6.	The discriming that apply)	atory conduct of which I complain in this action includes (check only those
		Failure to hire
		Termination of my employment
		Failure to promote
		Failure to accommodate my disability
		Unequal terms and conditions of my employment
	V	Retaliation . Tailure
	V	Other acts (specify): HAYNINED/INTIMIDATED/Failure Other acts (specify): HAYNINED/INTIMIDATED/Failure
	•	grounds raised in the charge filed with the Equal Employment Opportunity onsidered by the federal district court.
7.	It is my best r	ecollection that the alleged discriminatory acts occurred on:
	Date(s)	· (3) Exterox Temporan
8.	I believe that	the defendant(s) (check one): ENLY CYMEN
		is still committing these acts against me.
		is <u>not</u> still committing these acts against me.
9.	(check only to	discriminated against me based on my: tose that apply and state the basis for the discrimination. For example, if rimination is alleged, state your religion. If racial discrimination is alleged, e, etc.)

_	filed with the Equal Employment Opportunity Commission or the Tennessee Human Commission.
11.	It is my best recollection that I filed a charge with the Tennessed Human Rights Commission regarding defendant's alleged discriminatory conduct on:
12.	It is my best recollection that I filed a charge with the Equal Employment Opportunity Commission regarding defendant's alleged discriminatory conduct on: Date
Only l	itigants alleging age discrimination must answer Question #13.
13.	Since filing my charge of age discrimination with the Equal Employment Opportunity Commission regarding defendant's alleged discriminatory conduct. (check one):
	60 days or more have elapsed
	Less than 60 days have elapsed.
14.	The Equal Employment Opportunity Commission (check one):
	has not issued a Right to Sue Letter. has issued a Right to Sue letter, which I received on Date
NOTE Emplo	This is the date you <u>received</u> the Right to Sue letter, not the date the Equal yment Opportunity Commission issued the Right to Sue letter.
15. Comm	Attach a copy of the Right to Sue letter from the Equal Employment Opportunity ission to this complaint.
NOTE Comm	: You must attach a copy of the right to sue letter from the Equal Employment Opportunity ission.
16.	I would like to have my case tried by a jury:
	Yes
	No

	Race
	Color
	Gender/Sex
V	Religion_ JEHOVAN WETNERN
	National Origin
	Disability
	Age. If age is checked, answer the following: I was born in At the time(s) defendant(s) discriminated against me.
	I was [] more [] less than 40 years old. (check one)
•	grounds raised in the charge filed the Equal Employment Opportunity considered by the federal district court.
10. The facts of n	ny case are as follows:
Cantolo be	excription of liable - Pacium, Ducriminatori
	refulque, preception, xthophobia, Autonomium
Long Ca	ine a, hovernmental Theb&Texteb to Abolini
AH" Unber	cotools expiritual importantion Parturnline
1305) OF 5	VI THE - PEVEN - ENTHEMENT OF BUVENIOUS
FACT: 1/VEC	sponoribility that & Cutrontal some anothing
NEAR COM	men Perency - Propodulba Probugb
INFOMIVE	PENEARCH; TEPP Britall-Enotictical
,	(Attach additional sheets as necessary)
NOTE: As addition	al support for your claim, you may attach to this complaint a copy of the

4ct 2 - #1 • Olyp or but - Fet the private life

14 - Fet "the private lite
of local Monthan EmploYars
exutor Man of 12 annarch
Untivenda Ina Bount
Untiven

PEVIEW DAGRAM - QUICK SKETCH

Co-Worker Tourn Shart Wafe

- Vicial Pape-

"BODY PARO VUOLATED PESPONSIBILITY

Whows ship parice. . 9 & Attemptions to benonstrate

the paramet Stepping &

Process.

WHEREFORE, plaintiff prays that the Court grant the following relief:
direct that the Defendant employ Plaintiff, or
direct that Defendant re-employ Plaintiff, or
direct that Defendant promote Plaintiff, or
order other equitable or injunctive relief as follows:
ATACHMENT(5)
direct that Defendant pay Plaintiff back pay in the amount of and interest on back pay;
direct that Defendant pay Plaintiff compensatory damages: Specify the amount and basis for compensatory damages:
#50,000-(80 Emplo 180 @x) GERTANA 11C,000+)
SIGNATURE OF PLAINTIFF * DEC HOMEPANE TEX BUTLEN * DEC HOMEPANE * DEC HOMEPANE ** DEC HOMEPANE
Date: Wto 20, 2017
20th Cranwell Steet
Address Vian TENNEWEE 38378
(m) 686. m. n.
Phone Number



Both helb Ponition of Power W manhamun binponition ENTERTAIN INJUGIVE norm perception of binuminates avabitication (pre)

Carnative crimes he jours Inbustrial LIVINAHUE (6)

· Opprenaine

After the FACT:

- fort of outrave

- Proven Harm
- long of litestile
- loun of work

* beliberate Encounter(=) * WHIN (OWNER PrimHall #00125) Upper mananciem Ext betenbart

brophies "EXACT" UNIWELCOME, WANTON, AMPEGNION, OF PAGT Tort Fearer(6) - + PEVIEW: Momentarily